486.

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

District Office Board Room 10365 Keller Avenue, Riverside, CA 92505

Thursday, October 2, 2014

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Kraft, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Greg Kraft, President

Mr. Ben Johnson II, Vice President Mrs. Carolyn M. Wilson, Clerk Mr. José Luis Pérez, Member Mr. Art Kaspereen, Jr., Member

<u>Hearing Session:</u> President Kraft extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 4:04 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

- 3. <u>Approve Minutes</u>: The Board approved the Minutes of the Regular Board Meeting of September 18, 2014, upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.
 - ➤ The vote was: Ayes 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes – 0
- 4. <u>Ward 6 Update</u>: Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:
 - The City is currently in the process of hiring an executive search firm to fill the City Attorney and City Manager positions.
 - Councilman Perry provided updates on scheduled street repairs, addition of sidewalks and bike lanes.
 - Councilman Perry enjoyed attending Alvord High School's Student of the Month recognition.
 - On October 11th the Riverside Police Officers' Association (POA) will hold their annual Run for the Heroes Event at the Arlington Sports Complex on Van Buren and Victoria. The POA provided 30 scholarships for students from Wells Middle School and La Sierra High School to participate free of charge.

CALL TO ORDER

Ouorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 144

Ward 6 Update

487.

AUSD – Minutes – Meeting of October 2, 2014

- There will be a Halloween Carnival held at Bryant Park on Halloween night from 6:00 8:00 p.m. and Councilman Perry will participate as a judge of costumes.
- The West Point Band performance was held two weeks ago, and although word was sent out on short notice, Alvord Unified School District was the only school district that participated providing a tremendous opportunity for students and staff. Councilman Perry thanked Dr. Salazar for arranging for transportation.

5. **Special Recognitions**:

- <u>a. Student of the Month:</u> Andrew Torres was selected to represent Norte Vista High School as the Alvord Unified School District Student of the Month for October 2014.
- <u>b. Certificated Employee of the Month:</u> Karla Stanley Gorham was selected to represent Norte Vista High School as the Alvord Unified School District Certificated Employee of the Month for October 2014.
- c. Classified Employee of the Month: Anita Ferrero was selected to represent Norte Vista High School as the Alvord Unified School District Classified Employee of the Month for October 2014.
- <u>d. Volunteer of the Month:</u> Gladys Vanderburg was selected to represent Norte Vista High School as the Alvord Unified School District Volunteer of the Month for September 2014.

<u>Student Representatives</u>: Giovanna Magallon, Alternative Education Center; Kenneth Kissam, Alvord High School; Tommy Robinson, Hillcrest High School; Tina Pham, La Sierra High School; and Sara Coker, Norte Vista High School, reported on current activities at their respective school sites.

President Kraft welcomed and introduced Board of Education candidates including himself and Art Kaspereen, Jr., Julie Moreno, Robert Schwandt and Donna Wandro.

<u>Hearing Session</u>: President Kraft extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Stephanie Andersen, Norte Vista High School student, announced the following drama presentations and invited everyone to come and see the performances at Norte Vista High School in the Performing Arts Center:
 - Leading Ladies October 15 and 17 at 7:00 p.m.
 - Steel Magnolias October 16 and 18 at 7:00 p.m.

The following individuals came forward to distribute letters of support and a petition in support of Hillcrest High School's Freshman Football Coach, and to express concerns related to his release:

- Ann Dominquez, parent
- Jeremy Lawson, parent
- Nancy Campos, parent

SPECIAL RECOGNITIONS

Student Representatives

Welcome and Introduction

HEARING SESSION

- Joshua Campos, student
- William Fernandez, student,
- Noah Dominquez, student
- Nicolas Lawson, student
- Adrian Roca Gaston, parent,
- Mr. Kraft requested that staff provide information on why the process to clear a coach takes so long and stated that he needed to disclose that former coach Daniel McCoffin is a close friend of his family, which puts him in a difficult position.
- Mr. Kaspereen complimented the students on their public speaking abilities.
- Brian Gernertt, President of CSEA Chapter 339, expressed concerns and frustration related to the reclassification process and stated that there has been a lack communication. Mr. Gernertt stated that a letter was sent to CSEA members which he believes was a violation. Mr. Gernertt promised his members that the reclassifications would be on tonight's agenda for approval and they are not on the agenda, which has affected his credibility and placed him in a difficult position with the membership.
- Denise Williams, CSEA Labor Relations Representative, stated that she
 believes that the District has dragged their feet on the reclassification
 process and expressed concerns about the position Brian Gernertt has
 been placed in. Ms. Williams stated that she is disappointed in the way
 business has been conducted by the District.
- Guy Harrell, Alternative Education Teacher, stated that he is very happy in his current position and requested additional support staff.

6. Action Items:

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

1) Target donated funds to the following school sites through their *Take Charge of Education Program*:

•	Promenade Elementary School	\$322.86
•	Alvord High School	\$50.58
•	La Sierra High School	\$662.89

- 2) Claremont Graduate University donated a Target gift card in the amount of \$800.00 to Sandy Fielding and/or Alvord High School.
- 3) The Assistance League of Riverside donated SAT Guide materials including SAT Guides with CDs valued at \$4,699.80 to Hillcrest, La Sierra and Norte Vista high schools.
- 4) Briony Campbell donated business attire valued at \$500.00 to La Sierra High School's Business Academy students.
- 5) Carmen Phillips donated student incentives and craft supplies valued at \$800.00 to the After School Programs.

b. Ratify Purchase Order List Number 5-2014-2015

ACTION ITEMS Consent Agenda

- c. <u>Ratify Maintenance Service Contract Complete Business Systems McAuliffe Elementary School</u>
- d. <u>Ratify Maintenance Service Contract Konica Minolta Child Nutrition</u> <u>Services Center</u>
- e. <u>Ratify Contract Moore's Piano Tuning Villegas Middle School and Hillcrest High School</u>
- f. <u>Ratify Contract World Academy Lake Hills and Promenade</u> Elementary Schools
- g. Ratify Contract Sports Facilities Group, Inc. La Sierra High School
- h. <u>Ratify Contract Commercial Door Metal Systems Incorporated La Sierra High School</u>
- i. <u>Award Contract Arrow Restaurant Child Nutrition Services</u>
- j. <u>Renew Meal Services Agreement Riverside County Superintendent of Schools Special Education</u>
- k. <u>Approve Riverside County Superintendent of Schools Contract No. C-1004494 Facility and Support Services Agreement Cal-Safe Program Norte Vista High School</u>
- Award Contract Quiel Bros. Electric Sign Service Co. Hillcrest High School
- m. <u>Award Contract Kratos Public Safety & Security Solutions, Inc. District Office</u>
- n. <u>Award Contract ICS Service Company District-Wide</u>
- o. Approve Revised Master Signature List District Bank Accounts
- p. <u>AS AMENDED Approve Personnel Order No. 5-2014-2015</u>
 Amended to reflect the following addition on Page 5, Item B Additional Assignments, 8. Teachers at La Sierra High School:
 - Sheri Lazzarini, Supervision of 14/15 registration, not to exceed 72 hours/total, at \$43.54/hour, effective July 28, 2014 to August 8, 2014
 - Amended to reflect the following correction on Page 6, Item B Additional Assignments, 9. Teachers at Norte Vista High School:
 - Gary Packler, 6th period-buy back, not to exceed 1/Period/Day at \$74.79/Per Diem, effective September 8, 2014 to September 30, 2014
- → Personnel Order No. 5-2014-2015 pages 490 517 are attached as follows:



2014-2015 ALVORD UNIFIED SCHOOL DISTRICT

6.p. PAGES: 490-517

PERSONNEL ORDER #5 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Fontanesi, Michael \$120-\$125/Day EFF: 09/22/14

Cobian, Alejandro \$120-\$125/Day EFF: 10/06/14

Flores, Marcos Moore, Alison Nieves, Marylynn

2. TEACHER – LA GRANADA ELEMENTARY SCHOOL

Sipe, Aubrey A-1 \$52,991.00 EFF: 09/22/14

3. TEACHER - HILLCREST HIGH SCHOOL

Wilson, Cynthia B-1 \$56,542.00 EFF: 09/17/14

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL

Clark, Mary \$43.54/Hour EFF: 09/18/14

Cortez, Eunice TO: 10/31/14

Elliott, Dawn

Fields, Megan

Herman, Monica

Quiroz, Maria

Oerth, Ziva

Zaragoza, Andrea

Not to exceed 2 Hours/Each

To attend training for the administration of the Reading and Writing portions California

English Language Development Test (CELDT)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL (CONTINUED)

\$43.54/Hour EFF: 10/20/14 Albachten, Wynette TO: 05/15/15

Amador, Joseph

Bendy, Corinne Jones, Samuel Clark, Mary Jovin, Kristina Collier, David McGowan, Laura Cook, Rebecca Mims, Victoria Cortez, Eunice Navarro, James Cruz, Claudia Oerth, Ziva Doolittle, Charles Pool, Kendal Elliott, Dawn Quiroz, Maria

Escalante, Penelope Rodarte-Moreno, Norma

Fields, Megan Runquist, Arianna Hardy, Ethel Santiago, Veronica Hawkins, Lynda Trevino, Andrea Herman, Monica Zamora, Daniel Herrera, Kelly Zaragoza, Andrea

Not to exceed 3 Hours/Each

Professional Development/collaboration

Albachten, Wynette \$43.54/Hour EFF: 10/20/14 TO: 05/15/15

Amador, Joseph

Bendy, Corinne Jones, Samuel Clark, Mary Jovin, Kristina Collier, David McGowan, Laura Cook, Rebecca Mims, Victoria Cortez, Eunice Navarro, James Cruz, Claudia Oerth, Ziva Doolittle, Charles Pool, Kendal Elliott, Dawn Ouiroz, Maria

Escalante, Penelope Rodarte-Moreno, Norma

Fields, Megan Runquist, Arianna Hardy, Ethel Santiago, Veronica Hawkins, Lynda Trevino, Andrea Herman, Monica Zamora, Daniel Herrera, Kelly Zaragoza, Andrea

Not to exceed 6 Hours/Each

Professional Development/collaboration

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL (CONTINUED)

\$43.54/Hour EFF: 10/20/14 Albachten, Wynette Amador, Joseph TO: 05/15/15

Bendy, Corinne Herrera, Kelly

Clark, Mary Jones, Samuel Collier, David Jovin, Kristina Cook, Rebecca McGowan, Laura Cortez, Eunice Mims, Victoria Cruz, Claudia Navarro, James Doolittle, Charles Oerth, Ziva Elliott, Dawn Quiroz, Maria Escalante, Penelope Runquist, Arianna Santiago, Veronica Fields, Megan Hardy, Ethel Trevino, Andrea

Not to exceed 100 Hours/Total

Tutoring

Hawkins, Lynda

Herman, Monica

2. TEACHERS – MCAULIFFE ELEMENTARY SCHOOL

Preston-O'Hara, Marla \$43.54/Hour EFF: 10/06/14 TO: 03/27/15

Zamora, Daniel

Zaragoza, Andrea

Not to exceed 36 Hours/Total

Tutoring

Seibert, Kelli \$43.54/Hour EFF: 10/06/14

Not to exceed 36 Hours/Total TO: 03/27/15

To provide before school tutoring using Imagine Learning with English Learner (EL)

students grades 1-5

Cassese, Jessica \$43.54/Hour EFF: 10/06/14

Coupe, Kathleen TO: 03/27/15

Esch, Elizabeth

Kruse, Kai

Not to exceed 18 Hours/Each

Tutoring

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHER – ORRENMAA ELEMENTARY SCHOOL

Mejia, Beatriz \$43.54/Hour EFF: 09/22/14

Not to exceed 24 Hours/Total TO: 12/18/14

To provide English Learner (EL) tutoring after school to students not meeting proficiency

standards

4. TEACHER – PROMENADE ELEMENTARY SCHOOL

Harris, Rae'Chel \$43.54/Hour EFF: 09/15/14

Not to exceed 12 Hours/Total TO: 11/14/14

To serve as the California English Language Development Test (CELDT) facilitator for the 2014-2015 school year

5. TEACHER - TERRACE ELEMENTARY SCHOOL

Thurman, Rachel \$43.54/Hour EFF: 01/12/15

Not to exceed 150 Hours/Total TO: 03/27/15

To provide reading intervention to English Learner (EL) students grades 2-5

6. TEACHERS - WELLS MIDDLE SCHOOL

Kolonics, Mike \$43.54/Hour EFF: 08/19/14

Salas, Mary TO: 10/31/14

Not to exceed 10 Hours/Each

To coordinate the administration of the California English Language Development Test (CELDT) for the 2014-2015 school year

7. TEACHER – HILLCREST HIGH SCHOOL

Baker, Philip \$73.55/Per Diem EFF: 08/14/14

Not to exceed 1 Period/Day

TO: 06/05/15

6th period buy-back

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHERS – LA SIERRA HIGH SCHOOL

Bokman, Denise \$43.54/Hour EFF: 07/18/14 Not to exceed 10 Hours/Total TO: 07/28/14

To attend interview panels for new Drama and Librarian positions

Lazzarini, Sharon \$43.54/Hour EFF: 08/27/14

Not to exceed 60 Hours/Total TO: 10/10/14

To provide assistance with Anti-Bullying videos for all Elementary sites as part of new

program in October (Anti-Bullying Month)

Baker, Mike \$43.54/Hour EFF: 09/09/14

Bartholomew, Norma TO: 09/11/14

Bokman, Denise Hopkins, Charles
Booth, Scott Lynch, Andy
Bright, Matt Martin, Lara
Chamberland, Matt Morales, Lorena

Clazie, Melissa

Clazie, Tom

Cline, Ken

Conley, Nannette

Neal, Mary Ann
Palacios, Sergio
Peterson, Steve
Pike, Gary

Duong, Jessica Salinas, Micah Erikson, Charles Walker, Diane

Not to exceed 22 Hours/Total

To attend training for the administration of the California English Language Development

Test (CELDT) to English Learners (EL)

Baker, Mike \$43.54/Hour EFF: 09/16/14

Bokman, Denise TO: 09/17/14

Bright, Matt Clazie, Melissa

Clazie, Thomas

Conley, Nannette

Martin, Lara

Pike, Gary

Not to exceed 1 Hour/Each

To administer the California English Language Development Test (CELDT) during

conference period

Baker, Michael \$43.54/Hour EFF: 10/06/14

Bokman, Denise TO: 06/30/15

Clazie, Thomas

Not to exceed 40 Hours/Each

Writing Lab tutoring

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

9. TEACHERS – NORTE VISTA HIGH SCHOOL

Stanley, Karla Not to exceed 85 Hours/Total	\$43.54/Hour	EFF: TO:	08/18/14 12/15/14
Response to Intervention (RTI)/Tutorin	g coordinator	10.	12/13/14
Borgelt, Andrea Bush, Amanda Danks, David Fortune, Kim Not to exceed 85 Hours/Each	\$43.54/Hour	EFF: TO:	08/18/14 12/15/14
To provide Response to Intervention (F	RTI)/Tutoring after school		
Gomez, Gutierrez, Carmen Gutierrez, Monica Matamoros Padilla, Karla Packler, Gary Putnam, Tracy Segura, Vanessa Not to exceed 1 Period/Day 6 th period-buy back	\$44.98/Per Diem \$57.70/Per Diem \$64.54/Per Diem \$74.79/Per Diem \$71.88/Per Diem \$62.19/Per Diem	EFF: TO:	09/08/14 06/30/15
10. TEACHERS – ALVORD HIGH SCHO	OOL		
Bettis, Belinda Michel, Nathan Not to exceed 10 Hours Each/Week Adult Education, Session 1, Counselor	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Baker, Michael Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, English	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Hughes, Keala Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, History	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Martin-Spratley, Michele Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, Business M	\$43.54/Hour Math	EFF: TO:	09/15/14 11/06/14

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – ALVORD HIGH SCHOOL (CONTINUED)

Hughes, Keala Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, History	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Murray, Christine Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, Odysseywo	\$43.54/Hour are Lab	EFF: TO:	09/15/14 11/06/14
Phengsi, Donald Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, Algebra	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Shannon Walker, Diane Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, English	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14
Shultz, Dirk Not to exceed 3.25 Hours/Day Not to exceed 13 Hours/Week Adult Education, Session 1, Art	\$43.54/Hour	EFF: TO:	09/15/14 11/06/14

12. TEACHER – ASSESSMENT OFFICE

Treat, Ronda	\$43.54/Hour	EFF:	03/26/14
Not to exceed 4 Hours/Total		TO:	04/02/14

To input student information for Smarter Balanced Assessment Consortium (SBAC) testing for Special Education students

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

13. TEACHERS – ENGLISH LEARNERS (EL) OFFICE

\$43.54/Hour EFF: 08/20/14 Askier, Erin

Auger, Dana TO: 08/29/14

Barnes, Holly Julson-Primmer, Virginia

Bradley, Warren Kolonics, Michael Calderon, Carla Lawson, Kelli Cevallos, Michele Less, Phillip Clark, Stephanie Murray, Chris Coons, Andrea Nguyen, Nhung Ohlheiser, Jen Elliott, Dawn Garibay, Lilia Ramirez, Francine Gouveia, Jenny Romain, Danielle Fleeman, Amber Salas, Mary Hahn, Leslie Uceda, Heidi

Harris, Rae'Chel Van Houten, Chris

Not to exceed 2 Hours/Each

To attend Principal/California English Language Development Test (CELDT) Coordinator

training

14. TEACHERS – HUMAN RESOURCES DEVELOPMENT

Decker, Mary \$300/Month EFF: 07/01/14 TO: 06/30/15

Huntington, Aaron

Stevens, Cheryl Wilcox, Orquidea

Not to exceed 10 Months/Total

To serve as board member for Peer Assistance and Review (PAR) committee

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Anderson, Jeanette	Hillcrest	Special Education	B-1 + 11 Sections	08/29/14 -
\		Chairperson	\$2,187.00	06/05/15
Bierbaum, Teresa	Hillcrest	Counseling	B-2 \$2,162.00	08/29/14 -
		Chairperson		06/05/15
Bierbaum, Teresa	Hillcrest	SAT Chairperson	B-2 \$2,162.00	08/29/14 -
				06/05/15
Cook, Rebecca	Hillcrest	Director of	D-2 \$3,243.00	08/29/14 -
		Student Activities		06/05/15
Diaz Alvarado,	Hillcrest	Foreign Language	B-1 + 20 Sections	08/29/14 -
Yesenia		Chairperson	\$2,277.00	06/05/15
Drake, Stuart	Hillcrest	Science	B-1 + 20 Sections	08/29/14 -
		Chairperson	\$2,277.00	06/05/15
Hall, Carol	Twinhill	Elementary	A-2 \$1,622.00	08/11/14 -
		Chairperson		06/05/15
Frieden, Jeff	Hillcrest	English	B-5 + 35 Sections	08/29/14 -
		Chairperson	\$1,383.50	06/05/15
Funkhouser, Richele	Hillcrest	Math Chairperson	B-1 + 35 Sections	08/29/14 -
			\$1,213.50	06/05/15
Gomez, Angel	Hillcrest	Performing Arts	B-1 + 12 Sections	08/29/14 -
		Chairperson	\$2,197.00	06/05/15
Johnson, Amy	Hillcrest	Drama	G-3 \$5,055.00	08/29/14 -
				06/04/15
Reedy, Arianna	Hillcrest	Yearbook	D-3 \$3,371.00	08/29/14 -
		Advisor		06/05/15
Saroni, Alina	Hillcrest	Math Chairperson	B-2 (50%) +	08/29/14 -
		_	35 Sections	06/05/15
			\$1,256.00	
Serna, Erica	Hillcrest	English	B-1 (50%) +	08/29/14 -
		Chairperson	35 Sections	06/05/15
		_	\$1,213.50	
Sitton, Denise	Hillcrest	Physical	B-5 + 11 Sections	08/29/14 -
		Education	\$2,527.00	06/05/15
	_	Chairperson		
Thrasher, Mary	Hillcrest	Social Studies	B-2 + 28 Sections	08/29/14 -
	_	Chairperson	\$2,442.00	06/05/15
Upson, Dirk	Twinhill	Elementary	A-2 \$1,622.00	08/11/14 -
		Chairperson		06/05/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES (Subject to Availability of State and Federal Funds)

A. ASSIGNMENT

1. SPECIAL EDUCATION TEACHER – STOKOE ELEMENTARY SCHOOL

Madrid, Nancy X-1 \$51,244.00 EFF: 09/15/14

B. ADDITIONAL ASSIGNMENTS

1. PROJECT SPECIALIST/INSTRUCTIONAL COACH – ARLANZA ELEMENTARY SCHOOL

Elliott, Dawn \$43.54/Hour EFF: 10/06/14

Not to exceed 20 Hours/Total TO: 06/04/15

To provide training to parents of at-risk students

2. TEACHERS – COLLETT ELEMENTARY SCHOOL

Barriere, Claridad \$43.54/Hour EFF: 10/20/14

Dodd, Charleen TO: 12/19/14

Hopkins, Patricia

Lee, Philip

Munyer, Julie

Valencia, Louise

Villanueva, Antoinette

Yuson, Katrina

Not to exceed 16 Hours/Total

To plan and facilitate Family Science Night

3. TEACHER – LA GRANADA ELEMENTARY SCHOOL

Thompson, Don \$65.49/Per Diem EFF: 08/14/14
Not to exceed dates listed TO: 12/18/14

Buy-back to resolve caseload issues

C. RECLASSIFICATION

Name	From	То	Effective Date
Parilla, Cassie	B-9 \$75,558.00	D-9 \$84,390.00	08/07/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES (Subject to Availability of State and Federal Funds)

D. RESIGNATIONS

1. TEACHER - LA SIERRA HIGH SCHOOL

Bacon, Timothy EFF: 09/19/14

Palo, Michael EFF: 09/15/14

2. COUNSELOR - NORTE VISTA HIGH SCHOOL

Lomeli, Sinar EFF: 09/03/14

3. DIRECTOR – SPECIAL EDUCATION DEPARTMENT

Malle, Joyce EFF: 09/29/14

E. AMENDMENT

1. TEACHERS – VILLEGAS MIDDLE SCHOOL

Allen, Linda \$43.54/Hour EFF: 10/06/14

Cameron, Mark TO: 12/18/14

Griesinger, Diane

Stoll, Kaja

Not to exceed 45 Hours/Total

Math Tutoring

Employees are replacing previously approved staff members who are no longer available to tutor. Personnel Action approved at Board Meeting on July 17, 2014

A. APPOINTMENTS

1.CAMPUS SUPERVISOR I – FOOTHILL ELEMENTARY SCHOOL

Huerta, Diana 19-1 \$12.33/Hr. EFF: 09/22/14

2.CAMPUS SUPERVISOR I – LOMA VISTA MIDDLE SCHOOL

Reid, Christopher 19-1 \$12.33/Hr. EFF: 10/06/14

3. CAMPUS SUPERVISOR – SUBSTITUTE

Name	Hourly Rate	Effective Date
Michel, Daniel	\$9.49/Hr.	08/21/14

4. CLERICAL/HEALTH/PE ASSISTANT – SUBSTITUTE

Name	Hourly Rate	Effective Date
Landa, Angelica	\$10.57/Hr.	10/06/14

5. CUSTODIAN – SUBSTITUTE

Name	Hourly Rate	Effective Date
Michel, Daniel	\$11.80/Hr.	08/27/14

6. FOOD SERVICE WORKER – SUBSTITUTES

Name	Hourly Rate	Effective Date
Braden, Judith	\$9.00/Hr.	09/11/14
Manglona, Doris	\$9.00/Hr.	09/22/14

7. HEALTH SERVICES ASSISTANT – STUDENT SERVICES

Mijares, Janelle 29-1 \$16.16/Hr. EFF: 10/06/14

B. ADDITIONAL ASSIGNMENTS

1.	BILINGUAL	ASSISTANTS -	- ARLANZA	ELEMENTARY	SCHOOL

Aguilosocho, Rosalina	23-5	\$16.95/Hr.	EFF:	10/20/14		
Castro, Judith	23-5	\$16.95/Hr.	TO:	05/15/15		
Jaimes, Eva	23-5	\$16.95/Hr.				
Not to exceed 20 hours each $-NTE$	15 consecut	tive workdays				
To provide tutoring services – as ne	eeded					
Aguilosocho, Rosalina	23-5	\$16.95/Hr.	EFF:	10/20/14		
Castro, Judith	23-5	\$16.95/Hr.	TO:	05/15/15		
Jaimes, Eva	23-5	\$16.95/Hr.				
Not to exceed 15 hours each – <i>NTE 15 consecutive workdays</i>						
To participate in collaborations/trainings for at-risk students – as needed						

2. BILINGUAL ASSISTANTS – LA SIERRA HIGH SCHOOL

Acevedo, Maria Not to exceed 2 hours To provide childcare during po	23-1 arent/teacher orie	\$13.72/Hr. entation and English	EFF: TO: a Learner Advi	08/25/14 08/25/14 sory
Committee meeting Orozco, Ivonne	23-5	\$16.95/Hr.	EFF:	08/13/14
Not to exceed 8 hours per day	TO:	06/04/15		

3. BILINGUAL ASSISTANT – LAKE HILLS ELEMENTARY SCHOOL

Uribe, Rosa	23-2	\$14.36/Hr.	EFF:	10/01/14
Not to exceed 15 hours total – NTE 1.	5 consecut	ive workdays	TO:	10/31/14
To provide translation services during	g parent/te	eacher conferences	– as needed	

4. BILINGUAL ASSISTANT – MCAULIFFE ELEMENTARY SCHOOL

Velez, Chris	23-5	\$16.95/Hr.	EFF:	10/01/14
Not to exceed 20 hours each – NTE 1.	5 consecui	tive workdays	TO:	10/31/14
To provide translation services during	g parent/te	eacher conferences -	– as needed	

5. BILINGUAL ASSISTANTS – TERRACE ELEMENTARY SCHOOL

Goebel, Adriana	23-5	\$16.95/Hr.	EFF:	10/13/14
Nguyen, Thanh	23-5	\$16.95/Hr.	TO:	10/17/14
Not to awared 10 house total				

Not to exceed 10 hours total

To provide sub coverage – as needed

To provide translation services during parent/teacher conferences – as needed

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. BILINGUAL ASSISTANTS – TWINHILL ELEMENTARY SCHOOL

Renteria, Elena	23-5	\$16.95/Hr.	EFF:	09/18/14
Not to exceed 8 hours per day - NTE	15 consec	utive workdays	TO:	06/04/15
To provide sub coverage – as needed	l			
Renteria, Elena	23-5	\$16.95/Hr.	EFF:	10/06/14
Tello, Yolanda	23-5	\$16.95/Hr.	TO:	10/31/14
Not to exceed 20 hours each - NTE 1	5 consecut	ive workdays		
To provide translation services during	ig parent/te	eacher conferences –	as needed	

7. CAMPUS SUPERVISORS I – LAKE HILLS ELEMENTARY SCHOOL

Hammerle, Debra	19-1	\$12.33/Hr.	EFF:	07/01/14	
Lavender, Sandra	19-5	\$15.31/Hr.	TO:	12/31/14	
Martinez, Stella	19-5	\$15.31/Hr.			
Pedroza, Roxanne	19-5	\$15.31/Hr.			
Not to exceed 4 hours each total - NTE 15 consecutive workdays					

To provide childcare for English Language Advisory Committee meetings – as needed

Martinez, Stella	19-5	\$15.31/Hr.	EFF:	10/01/14
Not to exceed .5 hours per day - NTE	15 consec	cutive workdays	TO:	12/18/14
To supervise kindergarten students –	as needed			

8. CAMPUS SUPERVISORS I – MYRA LINN ELEMENTARY SCHOOL

Alva, Laura	19-1	\$12.33/Hr.	EFF:	10/06/14	
Cruz, Guillermo	19-1	\$12.33/Hr.	TO:	12/19/14	
Williams, Angelisa	19-5	\$15.31/Hr.			
Not to exceed 20 hours each total - NTE 15 consecutive workdays					

To provide childcare for English Language Advisory Committee meetings – as needed

Gastelum, Ruby	19-5	\$15.31/Hr.	EFF:	10/06/14
Not to exceed 20 hours total - NTE 1	5 consecuti	ive workdays	TO:	12/19/14
To provide childcare for English Language Advisory Committee meetings – as needed				

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

Q	CI FRK TYPIST I	- LAKE HILLS ELEMENTARY SCHOOL	
7.	CLEINIX I I I I I I I I I I I	- LAKE HILLS ELEMENTAKT SCHOOL	,

Valenzuela, Ramona	23-1	\$13.72/Hr.	EFF:	09/11/14
Not to exceed 8 hours per day $-NTE$	15 consec	rutive workdays	TO:	06/04/15
To provide sub coverage – as needed				

10. FOOD SERVICE WORKER I – LOMA VISTA MIDDLE SCHOOL

Leach, Sherry	19-3	\$13.72/Hr.	EFF:	09/15/14
Not to exceed 8 hours per day – NTE I	15 consect	utive workdays	TO:	06/04/15
To provide sub coverage – as needed				

11. HEALTH SERVICES ASSISTANT – STUDENT SERVICES

Furness, Nancy	29-2	\$16.95/Hr.	EFF:	09/15/14
Not to exceed 8 hours per day - NTE	15 consec	utive workdays	TO:	06/30/15
To provide sub coverage for absences	and vaca	ıncies – as needed		

12. INSTRUCTIONAL COMPUTER ASSISTANT – TWINHILL ELEMENTARY SCHOOL

Stolls, Phyllis	26-5	\$18.46/Hr.	EFF:	10/06/14
Not to exceed 120 hours total - NTE 1	5 consecu	itive workdays	TO:	06/04/15
To provide additional English Langua	ige instruc	ctional support to ϵ	at-risk students –	as needed

Stolls, Phyllis	26-5	\$18.46/Hr.	EFF:	10/06/14
Not to exceed 84 hours total - NTE 15 consecutive workdays			TO:	03/27/15
To provide tutoring – as needed				

13. INSTRUCTIONAL ASSISTANT/INTENSIVE BEHAVIOR INTERVENTION – COLLETT ELEMENTARY SCHOOL

Alit, Rosario	30-4	\$19.44/Hr.	EFF:	10/13/14
Not to exceed 15 hours total			TO:	10/17/14
To provide translation during paren	t/teacher co	onferences – as need	ed	

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

1/	. SCHOOL LIBRARY AS		ΔΡΙ ΔΝΊΖΑ	FIEMENT	A SCHOOL
14	. SUDUUL LIDKAKT AS	SOISTANTI —	AKLANZA	CLEWIENIA	AK I SCHOOL

Rogers, LaRene	26-5	\$18.46/Hr.	EFF:	10/20/14
Not to exceed 15 hours – NTE 15 con.	secutive w	vorkdays	TO:	05/15/15

To participate in collaborations/trainings to support at-risk learners – as needed

Rogers, LaRene 26-5 \$18.46/Hr. EFF: 10/20/14 Not to exceed 20 hours – NTE 15 consecutive workdays TO: 05/15/15

To provide tutoring – as needed

15. SCHOOL LIBRARY ASSISTANT I – TWINHILL ELEMENTARY SCHOOL

Trujillo, Sandra 26-1 \$14.90/Hr. EFF: 07/21/14 Not to exceed 5 hours total – NTE 15 consecutive workdays TO: 08/07/14

To provide assistance with textbook distribution – as needed

16. SPECIAL EDUCATION ASSISTANT I – ARLANZA ELEMENTARY SCHOOL

Tovar-Medina, Maribel 23-5 \$16.95/Hr. EFF: 10/20/14 Not to exceed 15 hours – NTE 15 consecutive workdays TO: 05/15/15 To participate in collaborations/trainings to support at-risk learners – as needed

Tovar-Medina, Maribel 23-5 \$16.95/Hr. EFF: 10/20/14 Not to exceed 20 hours – NTE 15 consecutive workdays TO: 05/15/15 To provide tutoring – as needed

17. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

 Buchko, Sue
 23-5
 \$16.95/Hr.
 EFF: 09/08/14

 King, Kristi
 23-5
 \$16.95/Hr.
 TO: 10/31/14

Not to exceed 20 hours each total – *NTE 15 consecutive workdays* TO:

To assist with preparation and labeling of California English Language Development Test materials – as needed

King, Kristi 23-5 \$16.95/Hr. EFF: 08/10/14 Not to exceed 2.5 hours per day – NTE 15 consecutive workdays TO: 06/30/15 To provide clerical assistance for the Advancement Via Individual Determination (AVID) program – as needed

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

18. SPECIAL EDUCATION ASSISTANTS I – LAKE HILLS ELEMENTARY SCHOOL

Hays, Irma 23-5 \$16.95/Hr. EFF: 01/05/15 Not to exceed 40 hours – *NTE 15 consecutive workdays* TO: 06/05/15

To assist with the implementation of local and State testing – as needed

Orozco, Zenaida 23-5 \$16.95/Hr. EFF: 10/01/14

Not to exceed 15 hours total – NTE 15 consecutive workdays TO: 10/31/14

To provide translation during parent/teacher conferences – as needed

19. SPECIAL EDUCATION ASSISTANT I – MCAULIFFE ELEMENTARY SCHOOL

Vidania, Sonia 23-5 \$16.95/Hr. EFF: 10/01/14

Not to exceed 20 hours each – NTE 15 consecutive workdays TO: 10/31/14

To provide translation during parent/teacher conferences – as needed

20. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Meigide, Adam 23-5 \$16.95/Hr. EFF: 08/28/14

Not to exceed 8 hours per day – NTE 15 consecutive workdays TO: 06/04/15

To provide sub coverage - as needed

C. INCREASE OF HOURS

Blackman, Gail FROM: Food Service Worker I, 3 Hr./10 Mos., 19-5,

\$15.31/Hr., Norte Vista

TO: Food Service Worker I, 4 Hr./10 Mos.,19-5,

\$15.31/Hr., Norte Vista

EFF: 10/06/14

Riley, Anne FROM: Instructional Assistant/IBI, 6 Hrs./10 Mo., 30-5,

\$20.56/Hr., Special Education

TO: Instructional Assistant/IBI, 6.5 Hrs./10 Mo., 30-5,

\$20.56/Hr., Special Education

EFF: 10/06/14

D. OUT-OF-CLASS

Aispuro, Belen	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., Arizona Custodian I, 27-2, \$16.16/Hr., Where Needed 08/13/14 – 06/04/15 (as needed)
Aispuro, Belen	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., Arizona Head Custodian II, 32-1, \$17.51/Hr., Where Needed 08/13/14 – 06/04/15 (as needed)
Bushem, Kimberly	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Stokoe Custodian, 27-2, \$16.16/Hr., Where Needed 08/18/14 – 06/04/15 (as needed)
Cespedes, Columba	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., La Sierra Custodian I, 27-2, \$16.16/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Cespedes, Columba	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., La Sierra Senior Custodian, 28-1, \$15.71/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Debaldio, Yvonne	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., Villegas Clerk Typist I, 23-4, \$16.16/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Diezmo, Consuelo	FROM: TO:	Bilingual Assistant, 23-1, \$13.72/Hr., Stokoe Bilingual Clerk Typist I, 25-1, \$14.36/Hr., Where Needed
	EFF:	08/12/14 – 06/04/15 (as needed)
Furness, Nancy	FROM:	Health Services Assistant, 29-2, \$16.95/Hr., Student Services
	TO: EFF:	School Secretary I, 30-2, \$17.51/Hr., Stokoe 09/15/14 – 06/30/15 (as needed)
Gabriel, Mark	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., La Granada Custodian, 27-2, \$16.16/Hr., La Granada 09/11/14
Gabriel, Mark	FROM: TO: EFF:	Food Service Worker I, 19-5, \$15.31/Hr., La Granada Custodian, 27-2, \$16.16/Hr., Where Needed 09/11/14 – 06/04/15 (as needed)

D. OUT-OF-CLASS (CONTINUED)

Gastelum, Ruby	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Myra Linn Custodian I, 27-2, \$16.16/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Henry, Victoria	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Arizona Custodian, 27-2, \$16.16/Hr., Where Needed 09/09/14 – 06/04/15 (as needed)
Hernandez, Elaine	FROM:	Food Production Worker I, 19-5, \$15.31/Hr., Child Nutrition Services
	TO: EFF:	Campus Supervisor II, 23-4, \$16.16/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Lamas Avina, Norma	FROM: TO: EFF:	Campus Supervisor I, 19-2, \$12.98/Hr., Stokoe School Secretary I, 30-1, \$16.57/Hr., Where Needed $08/28/14-06/04/15$ (as needed)
Lecon, Laura	FROM: TO: EFF:	Campus Supervisor I, 19-1, \$12.33/Hr., McAuliffe Clerk Typist I, 23-1, \$13.72/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Martinez, Lupe	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Terrace Bilingual Assistant, 23-4, \$16.16/Hr., Terrace 10/13/14 – 10/17/14 (as needed)
Mendoza, Laura	FROM:	Health Services Assistant, 29-4, \$18.92/Hr., Student Services
	TO: EFF:	School Secretary I, 30-4, \$19.44/Hr., Where Needed 09/18/14 – 06/04/15 (as needed)
Moreno, Maria	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Villegas Custodian I, 27-2, \$16.16/Hr., Where Needed 08/12/14 – 06/04/15 (as needed)
Moreno, Maria	FROM: TO: EFF:	Campus Supervisor I, 19-5, \$15.31/Hr., Villegas Head Custodian I, 30-1, \$16.57Hr., Where Needed $08/12/14 - 06/04/15$ (as needed)
Newton, Esther	FROM: TO: EFF:	Food Service Worker I, 19-5. \$15.31/Hr., La Sierra Clerk Typist II, 26-2, \$15.71/Hr., La Sierra 08/08/14

D. OUT-OF-CLASS (CONTINUED)

Orozco, Ivonne FROM: Bilingual Assistant, 23-5, \$16.95/Hr., La Sierra

TO: School Secretary I, 30-2, \$17.51/Hr., Where Needed

EFF: 08/13/14 - 06/04/15 (as needed)

Pena, Jennifer FROM: Food Service Worker II, 22-5, \$16.57/Hr., Collett

TO: Attendance Clerk/Clerk Typist, 26-4, \$17.51/Hr.,

Where Needed

EFF: 08/08/14

Ramirez, Maria E. FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra

TO: Custodian I, 27-2, \$16.16/Hr., Where Needed

EFF: 08/12/14 - 06/04/15 (as needed)

Reed, Sarah FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Orrenmaa

TO: Custodian, 27-2, \$16.16/Hr., Where Needed

EFF: 08/12/14 - 06/04/15 (as needed)

Reynolds, Monica FROM: Special Education Assistant I, 23-2, \$14.36/Hr., Myra

Linn

TO: Account Clerk, 28-1, \$15.71/Hr., Where Needed

EFF: 08/08/14

Velez, Christopher FROM: Bilingual Assistant, 23-5, \$16.95/Hr., McAuliffe

TO: Custodian, 27-4, \$17.93/Hr., Where Needed

EFF: 08/12/14 - 06/04/15 (as needed)

E. PROMOTION

Castro, Judith FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Arlanza

TO: Clerk Typist I, 23-5, \$16.95/Hr., McAuliffe

EFF: 10/06/14

Savage, Karen FROM: Campus Supervisor I, 19-5, \$15.31/Hr., La Granada

TO: Campus Supervisor II, 23-4, \$16.16/Hr.,

Alvord/Alternative Education

EFF: 09/24/14

F. SHORT-TERM ASSIGNMENT

Luna, Maria \$10.57/Hr. EFF: 09/16/14 Sizemore, Vickie *Human Resources* TO: 06/30/15

Not to exceed 4 hours per day

To provide sub coverage during staff meetings – as needed

G. TRANSFERS

Biorkman, Amy FROM: Food Service Worker I, 19-4, \$14.36/Hr., La Sierra

TO: Food Service Worker I, 19-4, \$14.36/Hr., Hillcrest

EFF: 10/06/14

Telles, Sandra FROM: Food Service Worker I, 19-2, \$12.98/Hr., Arizona

TO: Food Service Worker I, 19-2, \$12.98/Hr., Loma Vista

EFF: 10/06/14

H. VOLUNTARY DEMOTION

Ellis, Deanna FROM: Food Service Worker Head Start, 3 Hrs./10 Mos., 22-5,

\$16.57/Hr., Child Nutrition Services

TO: Food Service Worker I, 3 Hrs./10 Mos., 19-5,

\$15.31/Hr., Hillcrest

EFF: 10/06/14

A. APPOINTMENTS

1. AFTER SCHOOL PROGRAM/BILINGUAL/INSTRUCTIONAL/LIBRARY/SPECIAL EDUCATION ASSISTANT - SUBSTITUTE

Name	Hourly Rate	Effective Date
Munoz, Catalina	\$10.57/Hr.	09/19/14

2. SPECIAL EDUCATION ASSISTANT I – HILLCREST HIGH SCHOOL

Hyde, Regina 23-1 \$13.72/Hr. EFF: 10/06/14

3. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Bautista, Veronica 23-1 \$13.72/Hr. EFF: 10/06/14

B. ADDITIONAL ASSIGNMENTS

1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS

Linden, David 29-1 \$16.16/Hr. EFF: 08/06/14 Tswago, Miuscuita TO: 08/08/14

Not to exceed 2 hours per day

To participate in staff training and additional trainings – as needed

2. BILINGUAL ASSISTANTS - ARLANZA ELEMENTARY SCHOOL

Aguilosocho, Rosalia	23-5	\$16.95/Hr.	EFF:	10/20/14
Castro, Judith	23-5	\$16.95/Hr.	TO:	05/15/15
Jaimes, Eva	23-5	\$16.95/Hr.		

Not to exceed 15 hours each – NTE 15 consecutive workdays

To attend professional growth/collaboration trainings – as needed

3. BILINGUAL ASSISTANT – COLLETT ELEMENTARY SCHOOL

Felix, Veronica
23-5 \$16.95/Hr.
EFF: 09/22/14
Not to exceed 6 hours – NTE 15 consecutive workdays
TO: 12/19/14

To plan and facilitate Family Math/Science Night - as needed

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. BILINGUAL ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Sandoval, Anabell 23-5 \$16.95/Hr. EFF: 08/14/14 Not to exceed 8 hours per day – NTE 15 consecutive workdays TO: 06/04/15 To provide sub coverage – as needed

5. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Chase, Eugenia 19-5 \$15.31/Hr. EFF: 10/06/14 Not to exceed 15 hours total – NTE 15 consecutive workdays TO: 06/04/15 To provide childcare for parent involvement activities – as needed

6. CAMPUS SUPERVISORS I – MYRA LINN ELEMENTARY SCHOOL

Alva, Laura 19-1 \$12.33/Hr. EFF: 10/06/14 Cruz, Guillermo 19-1 \$12.33/Hr. TO: 12/19/14 Williams, Angelisa 19-5 \$15.31/Hr.

Not to exceed 20 hours each - NTE 15 consecutive workdays

To provide childcare for English Language Advisory Committee meetings – as needed

7. CLERK TYPIST II - COLLETT ELEMENTARY SCHOOL

McDougall, Geri 26-5 \$18.46/Hr. EFF: 09/22/14 Not to exceed 6 hours – NTE 15 consecutive workdays TO: 12/19/14 To plan and facilitate Family Math/Science Night – as needed

8. COMMUNITY WORKER – ARLANZA ELEMENTARY SCHOOL

Diaz, Roxana 32-4 \$20.56/Hr. EFF: 10/06/14 Not to exceed 20 hours total – NTE 15 consecutive workdays TO: 06/04/15 To provide trainings to parents of at-risk students – as needed

9. HEALTH SERVICES ASSISTANT – STUDENT SERVICES

Casillas, Tayza 29-5 \$19.99Hr. EFF: 07/01/14
Not to exceed 8 hours per day each as needed TO: 07/11/14
To provide assistance with After School Programs – Summer programs – as needed

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. SCHOOL LIBRARY ASSISTANT I – ARLANZA ELEMENTARY SCHOOL

Rogers, LaRene	26-5	\$18.46/Hr.	EFF:	10/06/14
Not to exceed 15 hours total – NTE 15 consecutive workdays			TO:	06/04/15
To provide childcare for parent involv	ement act	ivities – as needed		

Rogers, LaRene 26-5 \$18.46/Hr. EFF: 10/20/14 Not to exceed 15 hours total – NTE 15 consecutive workdays TO: 05/15/15 To attend professional growth/collaboration trainings – as needed

11. SPECIAL EDUCATION ASSISTANT I – ARLANZA ELEMENTARY SCHOOL

Tovar-Medina, Maribel	23-5	\$16.95/Hr.	EFF:	10/06/14
Not to exceed 15 hours total – NTE	15 consecut	ive workdays	TO:	06/04/15
To provide childcare for parent invo	lvement acı	tivities – as needed		

Tovar-Medina, Maribel	23-5	\$16.95/Hr.	EFF:	10/20/14
Not to exceed 15 hours total – NTE 15 consecutive workdays			TO:	05/15/15
To attend professional growth/collaboration trainings – as needed				

12. SPECIAL EDUCATION ASSISTANT I – COLLET ELEMENTARY SCHOOL

Castillo, Susana	23-5	\$16.95/Hr.	EFF:	09/22/14
Not to exceed 6 hours $-NTE 15$	consecutive wo	rkdays	TO:	12/19/14
To plan and facilitate Family Ma	th/Science Nigh	nt – as needed		

13. SPECIAL EDUCATION ASSISTANTS I – VILLEGAS MIDDLE SCHOOL

Foley, Donna	23-5	\$16.95/Hr.	EFF:	09/04/14	
Hurley, Janel	23-5	\$16.95/Hr.	TO:	06/04/15	
Mercado, Manuela	23-5	\$16.95/Hr.			
Peterson, Jonathon	23-5	\$16.95/Hr.			
Rogers, Brittany	23-2	\$14.36/Hr.			
Not to exceed 2.5 hours per day – NTE 15 consecutive workdays					
To provide one-on-one services for special needs students – as needed (classified rotation)					

Rogers, Brittany
23-2 \$14.36/Hr
EFF: 09/04/14
Not to exceed 1 hour per day – NTE 15 consecutive workdays
To provide one-on-one services for special needs student – as needed

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

14. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Palomares, Mercedes 29-5 \$19.99/Hr. EFF: 08/14/14 Not to exceed 2 hours per day – NTE 15 consecutive workdays TO: 06/04/15

To provide one-on-one services for special needs student – as needed Addendum – increase time from 1.5 hours to 2 hours per day

C. OUT-OF-CLASS

Myers, Kelly FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Rosemary

Kennedy

TO: Instructional Computer Assistant, 26-1, \$14.90/Hr.,

Rosemary Kennedy

EFF: 10/06/14 - 06/04/15 (as needed)

Peterson, Jonathon FROM: Special Education Assistant I, 23-5, \$16.95/Hr.,

Villegas

TO: Special Education Assistant II, 29-3, \$17.93/Hr.,

Special Education

EFF: 10/06/14 - 06/05/15 (as needed)

Reyes, Armando FROM: After School Program Study Trip Supervisor, 26-1,

\$14.90/Hr., After School Programs

TO: After School Program Facilitator, 29-1, \$16.16/Hr.,

After School Programs

EFF: 10/03/14 - 06/30/15 (as needed)

D. PROMOTION

Mangiacavalli, Brittany FROM: Special Education Assistant I,23-3, \$15.31/Hr.,

Arizona

TO: Special Education Assistant II, 29-1, \$16.16/Hr.,

Special Education

EFF: 09/25/14

E. SHORT-TERM ASSIGNMENT

Figueroa, Nereida	\$10.57/Hr.	EFF:	08/08/14
Not to exceed 8 hours per day	After School Programs	TO:	08/11/14

To provide bilingual clerical services – as needed

Rivera, Charlotte \$10.57/Hr. EFF: 09/15/14 Not to exceed 11 hours Valley View TO: 09/18/14

Sub overlap training – as needed

V. OTHER

A. APPOINTMENTS

1.	AVID TUTOR – HILLCREST HIGH	SCHOOL			
	Bettis, Erika Not to exceed 9 hours per week	\$10.75/Hr.	EFF: TO:	08/27/14 05/27/15	
	Jones, Matthew Not to exceed 8 hours per week	\$10.75/Hr.	EFF: TO:	08/27/14 05/27/15	
	King, Rachel Not to exceed 8 hours per week	\$10.75/Hr.	EFF: TO:	08/27/14 05/27/15	
2.	AVID TUTOR – LA SIERRA HIGH S	SCHOOL			
	Albaba, Nora Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
	Dalagan, Mycah Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
	Duong, Anna Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
	Duong, Mary Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
	Garcia, Gabriel Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
	Monise, Erin Not to exceed 10 hours per week College Tutor	\$10.75/Hr.	EFF: TO:	08/27/14 06/30/15	
3.	WORK EXPERIENCE – LA SIERRA HIGH SCHOOL				
	Flores, Daisy Nguyen, Havanna Segura, Nancy Not to exceed 2 hours per day/10 hours Student AVID Tutor Program	\$9.00/Hr. s per week	EFF: TO:	10/20/14 06/04/15	

V. OTHER

A. APPOINTMENTS

4. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL

Amezquite, Gabriel Not to exceed 200 hours per week WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Clemens, Banister Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Harrison, Kelsey Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Hernandez, Daniel Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Macias, Jose Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Martinez, David Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15
Ramirez, Maricela Not to exceed 200 hours WorkAbility Program	\$9.00/Hr.	EFF: TO:	09/22/14 06/30/15

AUSD – Minutes – Meeting of October 2, 2014

- q. Approve Increase in Work Year for Four Bilingual Translator/Interpreter
 Positions English Language Learner Department
- r. <u>Approve Increase in Work Year for Two Bilingual Translator/Interpreter Positions Special Education Department</u>
- s. <u>Approve Addition of One 2.75-Hour, 10-Month Campus Supervisor I</u> Position – Wells Middle School
- t. <u>Approve Professional Services Agreement Achieve 3000</u>
- u. <u>Renew Memorandum of Understanding with YWCA of Riverside</u>
 <u>County</u>
- v. <u>Adopt Annual Resolution No. 12 Red Ribbon Week October 23-31,</u> 2014
- w. <u>Adopt Annual Resolution No. 13 Lights On Afterschool October 23,</u> 2014
- x. <u>Conduct Second Reading and Adopt Proposed Revisions to Board Policy</u> and Administrative Regulation 6184 Entitled "Continuation Education"

Following discussion, the Board approved the Consent Agenda as amended upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes – 0

Separate Action Items:

- 7. <u>Action Taken In Closed Session</u>: Carolyn M. Wilson, Board Clerk, reported on the following actions taken by the Board in Closed Session:
 - 1. Student Disciplinary Actions:
 - a. Expulsion Cases #2014-15-02 and 03, as modified
 ➤ The vote was:
 Ayes 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes 0
- 8. <u>Approve Professional Services Agreement Dorn and Company</u>: The Board approved the professional services agreement with Dorn and Company upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.
 - ➤ The vote was: Ayes 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes – 0

MSC. 145

SEPARATE ACTION ITEMS Action Taken in Closed Session

MSC. 146

AUSD – Minutes – Meeting of October 2, 2014

9. Award Contract – Neff Construction, Inc. – Construction Management Services - Various School Sites: Following discussion, the Board approved awarding a contract to Neff Construction, Inc. for Construction Management Services at various school sites upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

MSC. 147

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes - 0

MSC. 148

10. Award Contract – Baker Nowicki Design Studio – Various School Sites: The Board approved awarding a contract to Baker Nowicki Design Studio to provide services for various school sites upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes - 0

MSC. 149

Award Contract - GO Architects, Inc. - Various School Sites: The 11. Board approved awarding a contract to GO Architects, Inc. to provide services for various school sites upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes - 0

MSC. 150

12. Award Contract - WLC Architects, Inc. - Various School Sites: The Board approved awarding a contract to WLC Architects, Inc. to provide services for various school sites upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes - 0

MSC. 151

Review Proposed Revisions to Board Policies and Administrative 13. Regulations: The Board approved waiving the second reading and adopted proposed revisions to Board Policies and Administrative Regulations upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

> **DISCUSSION** INFORMATION **ITEMS**

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson) Noes - 0

Discussion/Information Items:

14. Discuss and Review - Cell Tower - Request for Additional Structure Lease of Property – Arizona Middle School: Kevin Emenaker, Executive Director, Administrative Services, reviewed the request by Pacific Bell Wireless, LLC for an additional structure, monopole and additional revenue. Mr. Emenaker clarified information and answered questions. Mr. Kraft requested that this item be brought back to the Board with the safety data that was requested and to negotiate a better revenue.

- 15. Quarterly Report on Williams Uniform Complaints: The Board received the quarterly report on Williams Uniform Complaints for the period beginning July 2014 and ending September 2014.
- 16. <u>Summary of Conferences and Trainings</u>: The Summary of Conferences and Trainings was received.

Board/Superintendent Comments:

José Luis Pérez ~ "No comment, thank you."

Carolyn M. Wilson ~ Mrs. Wilson stated that this has been an eye-opening meeting on several levels. Mrs. Wilson stated that the District needs to start working on communication, specifically related to Hillcrest High School and Brian's comments tonight. Mrs. Wilson expressed disappointment related to the lack of communication with Brian and classified staff and promised Brian that the Board will work harder on communication and being transparent.

Art Kaspereen, Jr. ~ Mr. Kaspereen expressed frustration related to slow processes in the District, including hiring certificated substitutes and the classified reclassification process. Mr. Kaspereen has spoken with classified staff who submitted their paperwork for reclassification over a year ago and still have had no response. Mr. Kaspereen stated that the Alvord Educational Foundation (AEF) has partnered with Alvord for years and they need help on Sunday, October 12th at the Annual Riverside Citrus Classic Bike Ride at the Riverside Plaza. Mr. Kaspereen stated that it is time for Alvord to give back to AEF by volunteering to assist at this event. Mr. Kaspereen enjoyed his visit at Twinhill this week, the students were engaged and having a great time.

Ben Johnson ~ Mr. Johnson attended the Riverside College and Career Fair at the Tyler Galleria last night. It was well attended with over 7,000 individuals there. Mr. Johnson commended Alvord for having five tables there and stated that the event was well attended by the Alvord Leadership Team. Mr. Johnson apologized to Brian Gernertt for being placed in a difficult position with his membership. Mr. Johnson stated that Alvord received half of the funds received at last year's Annual Riverside Citrus Classic Bike Ride and he believes Alvord needs to show that they are equally involved by making sure there are plenty of volunteers in attendance.

Greg Kraft ~ Mr. Kraft stated that the Board talks about communication all the time and they should not have to listen to complaints about the lack of communication. Mr. Kraft requested that staff provide a report on the condition of the baseball field at Norte Vista High School.

Dr. Salazar ~ Dr. Salazar participated in several events throughout the District recently including the La Sierra High School Business Academy activity. Dr. Salazar was impressed by the professional dress of the students and by the interviews that he conducted with the students. Dr. Salazar also participated in the Hillcrest High School Student Forum, Collett Elementary School fundraiser and attended the choir performance by Villegas Middle School and Hillcrest High School. On September 25th Dr. Salazar had the privilege of presenting at the Riverside County Office of Education's Excellence through Equity

BOARD/SUPT. COMMENTS

Conference, which was held at the Riverside Convention Center. Today Kenn Young, Riverside County Superintendent of Schools, visited Dr. Salazar and met with approximately 40 parents. Dr. Salazar attended the Riverside College and Career Fair and will be participating as a volunteer at the Riverside Citrus Classic Bike Ride on October 12th. Dr. Salazar stated that he prides himself on communication and believes that communication is a two-way street and it is critical that both parties communicate. Dr. Salazar stated that sometimes it is more a matter of not getting what one party wants; however, Dr. Salazar realizes that all levels of the organization need to work on communication and he believes that the District is on the right path toward addressing communication. Dr. Salazar plans on continuing to work with Brian.

The meeting adjourned at 9:20 p.m.

Sid Salazar, Ed.D. Secretary to the Board of Education ADJOURNMENT